

SENATE BILL NO. 436

AMENDMENT IN THE NATURE OF A SUBSTITUTE

(Proposed by the Senate Committee on General Laws and Technology

on _____)

(Patron Prior to Substitute--Senator Suetterlein)

A BILL to amend and reenact §§ 2.2-2035, 2.2-2036, 2.2-2041, 2.2-2043 through 2.2-2046, 2.2-2049, 2.2-2050, 2.2-2052, 2.2-2472.2, 23.1-627.3, and 23.1-2911.2 of the Code of Virginia, relating to Department of Workforce Development and Advancement; Director.

Be it enacted by the General Assembly of Virginia:

1. That §§ 2.2-2035, 2.2-2036, 2.2-2041, 2.2-2043 through 2.2-2046, 2.2-2049, 2.2-2050, 2.2-2052, 2.2-2472.2, 23.1-627.3, and 23.1-2911.2 of the Code of Virginia are amended and reenacted as follows:

§ 2.2-2035. Department of Workforce Development and Advancement; creation; appointment of Commissioner.

A. There is hereby created in the executive branch the Department of Workforce Development and Advancement. The Department shall be headed by the ~~Director~~ Commissioner of the Department of Workforce Development and Advancement who shall be appointed by the Governor, subject to confirmation by the General Assembly, to serve at the pleasure of the Governor."

B. The ~~Director~~ Commissioner may establish divisions within the Department and assign to such divisions any duties described in this chapter or otherwise imposed upon the Department.

§ 2.2-2036. Definitions.

As used in this chapter, unless the context requires a different meaning:

"Commissioner" means the Commissioner of the Department of Workforce Development and Advancement.

"Council" means the Apprenticeship Council.

"Department" means the Department of Workforce Development and Advancement.

~~"Director" means the Director of Workforce Development and Advancement.~~

27 "Encrypted" means the same as that term is defined in § 18.2-186.6.

28 "Identifying information" means the same as that term is defined in § 18.2-186.3.

29 "Virginia Longitudinal Data System" means the multiagency partnership administered by the State
30 Council of Higher Education for Virginia pursuant to subdivision 9 of § 23.1-203.

31 "Virginia Workforce Data Trust" means a workforce database maintained by the Department in an
32 encrypted state in compliance with § 2.2-2009.

33 "Workforce development program" means a publicly funded education, training, and support
34 services program designed and administered to prepare and enable participants to enter into and advance
35 in careers. Such program may, but is not required to, lead to nondegree credentials and may fall under the
36 administrative functions of the Department or reside in other agencies.

37 "Workforce education and training program" means a workforce development program offered by
38 an education provider with the goal of providing an individual with a credential that leads to employment.

39 "Workforce services program" means a workforce development program that is primarily focused
40 on providing, coordinating, and supporting services to assist individuals in attaining employment,
41 including assistance with locating job opportunities, connecting to workforce education and training
42 programs, and coordinating with other available supportive services.

43 **§ 2.2-2041. Workforce program evaluations; sharing of certain data; prohibited uses; civil**
44 **penalty.**

45 A. To the extent permitted under state and federal law, the agencies specified in subsection D shall
46 share data from within their respective databases to (i) develop meaningful analyses and evaluations of
47 workforce programs required by subdivision B 8 of § 2.2-214.3 and clause (i) of subdivision B 10 of §
48 2.2-214.3; (ii) meet state and federal reporting requirements; (iii) improve coordination, outcomes, and
49 efficiency across public workforce programs and partner organizations; (iv) enable the development of
50 comprehensive consumer-facing software applications; (v) support requirements for performance-driven
51 contracts; and (vi) support workforce initiatives developed by the General Assembly or the Governor.

52 B. Data shared pursuant to subsection A shall include only the identifying and attribute information
53 required to match entities across programs, support the coordination of services, and evaluate outcomes,

54 shall be encrypted, and shall be transmitted to the Governor or his designee. Upon receipt of such data,
55 the Governor or his designee shall maintain the data in an encrypted state pursuant to § 2.2-2009 and
56 restrict data sharing according to the Virginia Workforce Data Trust memorandum of understanding.

57 The agencies specified in subsection D shall enter into a memorandum of understanding supporting
58 the Virginia Workforce Data Trust and the associated application ecosystem. Such memorandum of
59 understanding shall include provisions for authorizing bona fide research requests that are related to the
60 data sharing referenced in subsection A. In accordance with the governance process defined in such
61 memorandum of understanding, the data sharing referenced in subsection A shall be accomplished by
62 integrating additional organizations, systems, data elements, and functionality into the Virginia Workforce
63 Data Trust.

64 C. The Governor or his designee and all agencies authorized under this section shall destroy or
65 erase all shared data upon completion of all required evaluations and analyses. The Governor may retain
66 a third-party entity to assist with the evaluation and analysis.

67 D. ~~The databases data~~ data from the following agencies relating to ~~the specific programs identified in~~
68 ~~this subsection may~~ workforce development programs, workforce education and training programs, and
69 workforce services programs as those terms are defined in § 2.2-2036 shall be shared solely to achieve the
70 purposes specified in subsection A:

- 71 1. Virginia Employment Commission: ~~Unemployment Insurance;~~
- 72 2. Virginia Community College System: ~~Postsecondary Career and Technical Education;~~
- 73 3. Department for Aging and Rehabilitative Services: ~~Vocational Rehabilitation and Senior~~
74 ~~Community Services Employment Program;~~
- 75 4. Department for the Blind and Vision Impaired: ~~Vocational Rehabilitation;~~
- 76 5. Department of Education: ~~Special Education and Career and Technical Education;~~
- 77 6. Department of Social Services: ~~Supplemental Nutrition Assistance Program, Virginia Initiative~~
78 ~~for Education and Work;~~
- 79 7. Virginia Economic Development Partnership Authority: ~~Virginia Jobs Investment Program;~~

80 8. Department of Juvenile Justice: ~~Youth Industries and Institutional Work Programs, Career and~~
81 ~~Technical Education Programs;~~

82 9. Department of Corrections: ~~Career and Technical Education Programs;~~

83 10. ~~The State Council of Higher Education for Virginia: certifications, certificates, and degrees;~~

84 11. Department of Veterans Services: ~~Virginia Values Veterans;~~

85 12. Department of Workforce Development and Advancement: ~~Apprenticeship, Job Service,~~
86 ~~Reemployment Services and Eligibility Assessment program, Trade Adjustment Assistance Program Act,~~
87 ~~Veterans Employment Training Programs, Innovative Internship Program, Workforce Innovation and~~
88 ~~Opportunity Act of 2014 (P.L. 113-128) Titles I and III, and other workforce development programs of~~
89 ~~the Department as determined by the Director; and~~

90 13. The Office of Children's Services;

91 14. The Virginia Criminal Sentencing Commission; and

92 15. Any other agencies as deemed necessary by the Secretary of Labor, the Chief Data Officer,
93 ~~and Director of the Department of Workforce Development and Advancement~~ the Commissioner.

94 E. Nothing in this section shall prohibit the inclusion of data from other sources deemed beneficial
95 by the Secretary of Labor, the Chief Data Officer, and ~~Director of the Department of Workforce~~
96 ~~Development and Advancement~~ the Commissioner.

97 F. Agencies participating in the Virginia Longitudinal Data System and the Virginia Workforce
98 Data Trust shall meet annually and work with the Office of Data Governance and Analytics for the purpose
99 of coordinating responses to changes in data collection of the participating agencies and the needs of the
100 Commonwealth with respect to workforce development and education policy development. Subject to the
101 approval by each participating agency, the Virginia Longitudinal Data System and the Virginia Workforce
102 Data Trust may develop processes to facilitate intersystem operability and communication between the
103 two entities for research and analysis purposes.

104 G. All agencies providing information to the Virginia Workforce Data Trust shall be prohibited
105 from disclosing any personal information or data, except as required under this section or other state law
106 or federal law, or to accomplish a proper purpose of the agency.

107 H. Any person alleging a violation of this section may bring a civil action for appropriate injunctive
108 relief. A court rendering judgment in favor of a complainant pursuant to this subsection shall award all or
109 a portion of the costs of litigation, including reasonable attorney fees and witness fees, to the complainant.

110 **§ 2.2-2043. Definitions.**

111 As used in this article, unless the context requires a different meaning:

112 "Apprentice" means a person at least 16 years of age who is covered by a written agreement with
113 an employer and approved by the ~~Director~~ Commissioner. The agreement shall provide for not less than
114 2,000 hours of reasonably continuous employment for such person, for his participation in an approved
115 schedule of work experience through employment, and for the amount of related instruction required in
116 the occupation.

117 "Apprenticeable occupation" means a skilled occupation having the following characteristics:

- 118 1. It is customarily learned in a practical way through a structured systematic program of on-the-
119 job supervised work experience;
- 120 2. It is clearly identifiable and recognized throughout an industry;
- 121 3. It involves manual, mechanical, or technical skills that require a minimum of 2,000 hours of on-
122 the-job work experience of new apprenticeable trades not otherwise established; and
- 123 4. It requires related instruction to supplement the on-the-job work experience.

124 "Employer" means any person or organization employing a registered apprentice, whether or not
125 such person or organization is a party to an apprenticeship agreement with a sponsor.

126 "Joint apprenticeship committee" means a group equally representative of management and labor
127 representatives that works under a bargaining agreement and is established to carry out the administration
128 of an apprenticeship training program.

129 "Sponsor" means either an individual employer, a group of employers, or an association or
130 organization operating an apprenticeship program and in whose name the program is registered.

131 **§ 2.2-2044. Apprenticeship Council; membership and terms of office; meetings and duties;**
132 **report.**

133 A. The Governor shall appoint an Apprenticeship Council composed of four representatives each
134 from employer and employee organizations respectively and two representatives of workforce training
135 programs, one of whom shall represent an employee organization, and all of whom shall be familiar with
136 apprenticeable occupations. ~~The Director~~ Commissioner, the Chancellor of the Virginia Community
137 College System, the Director of the Department of Professional and Occupational Regulation, the
138 Commissioner of the Department of Labor and Industry, and the Superintendent of Public Instruction or
139 their designated representatives, and a local superintendent from a school division that provides
140 apprenticeship-related instruction shall be ex officio members of the Council. At the beginning of each
141 year, the Governor shall designate one member to serve as chairman. Each member shall be appointed for
142 a term of three years. Any member appointed to fill a vacancy occurring prior to the expiration of the term
143 of his predecessor shall be appointed for the remainder of such term. All members, including ex officio
144 members, shall have voting privileges.

145 B. The Council shall meet quarterly at the call of the chairman of the Council and shall formulate
146 policies for the effective administration of this article.

147 C. The Council shall establish standards for apprentice agreements that shall not be lower than
148 those prescribed by this article and those established pursuant to Article 3 (§ 54.1-1128 et seq.) of Chapter
149 11 of Title 54.1 and shall perform such other functions as may be necessary to carry out the intent and
150 purposes of this article. Not less than once a year, the Council shall make a report of its activities and
151 findings to the General Assembly and to the public.

152 **§ 2.2-2045. Authority of Council.**

153 The Council may:

154 1. Determine standards for apprentice agreements, which standards shall not be lower than those
155 prescribed by this article;

156 2. Appoint the secretary of the Council to act as secretary of each state joint apprenticeship
157 committee;

158 3. Review decisions of local joint apprenticeship committees relating to apprenticeship disputes
159 pursuant to subdivision C 3 of § 2.2-2047;

- 160 4. Perform such other duties as are necessary to carry out the intent of this article; and
- 161 5. Advise the ~~Director~~ Commissioner on policies to coordinate apprenticeship-related instruction
- 162 delivered by state and local public education agencies.

163 **§ 2.2-2046. Commissioner to administer article; requirements for certain programs.**

164 A. The ~~Director~~ Commissioner, with the advice and guidance of the Council, shall be responsible

165 for administering the provisions of this article.

166 B. The ~~Director~~ Commissioner shall:

- 167 1. Approve, if approval is in the best interests of the apprentice, any apprenticeship agreement that
- 168 meets the standards established under this article;
- 169 2. Terminate or cancel any apprenticeship agreement in accordance with the provisions of such
- 170 agreement;
- 171 3. Keep a record of apprenticeship agreements and their disposition;
- 172 4. Issue certificates of completion upon the completion of the apprenticeship;
- 173 5. Initiate deregistration proceedings when an apprenticeship program is not conducted, operated,
- 174 and administered in accordance with the registered provisions, except that deregistration proceedings for
- 175 violation of equal opportunity requirements shall be processed in accordance with the provisions of the
- 176 Virginia State Plan for Equal Employment Opportunity in Apprenticeship;
- 177 6. Establish policies governing the provision of apprenticeship-related instruction delivered by
- 178 state and local public education agencies and provide for the administration and supervision of related and
- 179 supplemental instruction for apprentices; and
- 180 7. Perform such other duties as are necessary to carry out the intent of this article.

181 C. Any apprenticeship program designed to prepare individuals to engage in a career as a

182 tradesman shall be a program of registered apprenticeships that meet or exceed the U.S. Department of

183 Labor standards for registered apprenticeships, and such program shall meet or exceed the standards that

184 were in place with the Apprenticeship Division of the Virginia Department of Labor and Industry as of

185 January 31, 2023. As used in this subsection, "tradesman" means an individual engaged in the electrical,

186 plumbing and heating, ventilation and air conditioning, carpentry, pipe fitting, boiler making, iron
187 working, steel working, painting, or welding profession.

188 D. No state agency or locality shall sponsor, recognize, or establish any apprenticeship program
189 designed to prepare individuals to engage in a career as a tradesman unless such apprenticeship program
190 meets the requirements established in subsection C.

191 **§ 2.2-2049. Requisites of apprentice agreement.**

192 Every apprentice agreement entered into under this article shall contain:

- 193 1. The names, signatures, and addresses of the contracting parties;
- 194 2. The date of birth of the apprentice;
- 195 3. The contact information of the program sponsor and the Division of Registered Apprenticeship;
- 196 4. A statement of the occupation or business that the apprentice is to be taught and the time at
197 which the apprenticeship will begin and end;
- 198 5. A statement showing the number of hours to be spent by the apprentice in work and the number
199 of hours to be spent in related or supplemental instruction;
- 200 6. A statement setting forth a schedule of the processes in the occupation or industry division in
201 which the apprentice is to be taught and the approximate time to be spent at each process;
- 202 7. A statement of the graduated scale of wages to be paid the apprentice and whether the required
203 related instruction shall be compensated;
- 204 8. A statement providing for a period of probation of not less than 500 hours of employment and
205 instruction extending over not less than four months, during which time the apprentice agreement shall be
206 terminated by the ~~Director~~ Commissioner at the request in writing of either party, and providing that after
207 such probationary period the apprentice agreement may be terminated by the ~~Director~~ Commissioner by
208 mutual agreement of all parties thereto or cancelled by the ~~Director~~ Commissioner for good and sufficient
209 reason;
- 210 9. A reference incorporating as part of the apprentice agreement the standards of the apprenticeship
211 program as they exist on the date of the apprentice agreement and as they may be amended during the
212 period of the apprentice agreement;

213 10. A statement that the apprentice will be accorded equal opportunity in all phases of
214 apprenticeship employment and training without discrimination as provided in § 2.2-2048;

215 11. Contact information, including name, address, phone number, and email if appropriate, of the
216 appropriate authority designated under the program to receive, process, and make disposition of
217 controversies or differences arising out of the apprentice agreement when the controversies or differences
218 cannot be adjusted locally or resolved in accordance with the established procedure or applicable
219 collective bargaining provisions;

220 12. A provision that an employer who is unable to fulfill his obligation under the apprentice
221 agreement may, with the approval of the ~~Director~~ Commissioner, transfer such contract to any other
222 employer if (i) the apprentice consents, (ii) such other employer agrees to assume the obligations of the
223 apprentice agreement, and (iii) the transfer is reported to the registration agency within 30 days of the
224 transfer; and

225 13. Such additional terms and conditions as may be prescribed or approved by the ~~Director~~
226 Commissioner not inconsistent with the provisions of this article.

227 **§ 2.2-2050. Approval of apprentice agreement by Commissioner; signing.**

228 No apprentice agreement under this article shall be effective until approved by the ~~Director~~
229 Commissioner. Every apprentice agreement shall be signed by the employer, or by an association of
230 employers or an organization of employees as provided in § 2.2-2052, and by the apprentice, and, if the
231 apprentice is a minor, by the minor's parent, provided that if both parents are dead or legally incapable of
232 giving consent or have abandoned their children, then by the guardian of the minor.

233 **§ 2.2-2052. Apprentice agreement signed by association of employers or organization of**
234 **employees.**

235 For the purpose of providing greater diversity of training or continuity of employment, any
236 apprentice agreement made under this article may in the discretion of the ~~Director~~ Commissioner be signed
237 by an association of employers or an organization of employees instead of by an individual employer. In
238 such a case, the apprentice agreement shall expressly provide that the association of employers or
239 organization of employees does not assume the obligation of an employer but agrees to use its best

240 endeavors to procure employment and training for such apprentice with one or more employers that will
241 accept full responsibility, as herein provided, for all the terms and conditions of employment and training
242 set forth in the agreement between the apprentice and employer association or employee organization
243 during the period of each such employment. The apprentice agreement in such a case shall also expressly
244 provide for the transfer of the apprentice, subject to the approval of the ~~Director~~ Commissioner, to such
245 employer or employers as shall sign a written agreement with the apprentice, and if the apprentice is a
246 minor with his parent or guardian, as specified in § 2.2-2050, contracting to employ the apprentice for the
247 whole or a definite part of the total period of apprenticeship under the terms and conditions of employment
248 and training set forth in the agreement entered into between the apprentice and the employer association
249 or employee organization.

250 **§ 2.2-2472.2. Minimum levels of fiscal support from WIOA Adult and Dislocated Worker**
251 **funds by local workforce development boards; incentives.**

252 A. Each local workforce development board shall allocate a minimum of 40 percent of WIOA
253 Adult and Dislocated Worker funds to training services as defined under § 134(c)(3)(D) of the WIOA that
254 lead to recognized postsecondary education and workforce credentials aligned with in-demand industry
255 sectors or occupations in the local area or region. Beginning October 1, 2016, and biannually thereafter,
256 the Secretary of Labor shall submit a report to the Board evaluating the rate of the expenditure of WIOA
257 Adult and Dislocated Worker funds under this section.

258 B. Failure by a local workforce development board to meet the required training expenditure
259 percentage requirement shall result in sanctions, to increase in severity for each year of noncompliance.
260 These sanctions may include corrective action plans; ineligibility to receive state-issued awards, additional
261 WIOA incentives, or sub-awards; the recapturing and reallocation of a percentage of the local area board's
262 Adult and Dislocated Worker funds; or for boards with recurring noncompliance, development of a
263 reorganization plan through which the Governor would appoint and certify a new local board.

264 C. The ~~Virginia Community College System~~ Department of Workforce Development and
265 Advancement, in consultation with the Governor, shall develop a formula providing for 30 percent of
266 WIOA Adult and Dislocated Worker funds reserved by the Governor for statewide activities to be used

267 solely for providing incentives to postsecondary workforce training institutions through local workforce
268 development boards to accelerate the increase of workforce credential attainment by participants. Fiscal
269 incentive awards provided under this section must be expended on training activities that lead participants
270 to a postsecondary education or workforce credential that is aligned with in-demand industry sectors or
271 occupations within each local workforce area. Apprenticeship-related instruction shall be included as a
272 qualifying training under this subsection if such instruction is provided through a postsecondary education
273 institution.

274 **§ 23.1-627.3. New Economy Workforce Credential Grant Fund and Program established;**
275 **administration.**

276 A. There is hereby created in the state treasury a special nonreverting fund to be known as the New
277 Economy Workforce Credential Grant Fund. The Fund shall be established on the books of the
278 Comptroller. All moneys appropriated by the General Assembly, and from any other sources, public or
279 private, shall be paid into the state treasury and credited to the Fund. Interest earned on moneys in the
280 Fund shall remain in the Fund and be credited to it. Any moneys remaining in the Fund, including interest
281 thereon, at the end of each fiscal year shall not revert to the general fund but shall remain in the Fund.
282 Moneys in the Fund shall be used solely for the purposes of disbursing moneys to eligible institutions for
283 the award of grants pursuant to the Program. Expenditures and disbursements from the Fund shall be made
284 by the State Treasurer on warrants issued by the Comptroller upon written request signed by the director
285 of the Council.

286 B. There is hereby established a New Economy Workforce Credential Grant Program for the
287 purpose of disbursing moneys from the Fund to eligible institutions for the award of grants to benefit
288 students pursuant to this article.

289 C. The Council shall administer the Program and shall carry out the goals and purposes of the
290 Program set forth in this article. In administering the Program, the Council (i) shall require eligible
291 institutions to provide student-specific data and make final decisions on any dispute between eligible
292 institutions and grant recipients; (ii) shall undertake periodic assessments of the overall success of the
293 Program and recommend modifications, interventions, and other actions based on such assessment; and

294 (iii) may adopt such regulations for the administration of the Program as it deems necessary and
295 appropriate.

296 D. The Council shall instruct the Comptroller to annually disburse moneys to eligible institutions
297 on a first-come, first-served basis as eligible students enroll in noncredit workforce training programs,
298 giving priority to noncredit workforce training programs in high-demand fields in which employer demand
299 is currently unmet by the available workforce. No more than one-quarter of the moneys in the Fund shall
300 be disbursed annually to any eligible institution. The Council shall set forth the procedure by which
301 eligible institutions shall notify the Council when eligible students enroll in noncredit workforce training
302 programs identified by the governing board of the eligible institution pursuant to subsection E.

303 E. ~~The Board shall make recommendations to eligible institutions to help determine high demand~~
304 ~~fields~~ Office of Education and Labor Market Alignment, in consultation with the Virginia Board of
305 Workforce Development, shall establish the high-demand fields for which noncredit workforce training
306 programs may be offered pursuant to the Program. The governing board of each eligible institution shall
307 determine the noncredit workforce training programs offered pursuant to the Program.

308 **§ 23.1-2911.2. Get Skilled, Get a Job, Give Back Fund and Program.**

309 A. As used in this section, "high-demand field" means a discipline or field, as defined by the list
310 established by the Department of Workforce Development and Advancement based on analysis and
311 evaluation provided by the Virginia Office of Education Economics, in which there is a shortage of skilled
312 workers to fill current and anticipated additional job vacancies.

313 B. There is hereby created in the state treasury a special nonreverting fund to be known as the Get
314 Skilled, Get a Job, Give Back (G3) Fund, referred to in this section as "the Fund." The Fund shall be
315 established on the books of the Comptroller. All gifts, donations, grants, bequests, and other funds received
316 on its behalf shall be paid into the state treasury and credited to the Fund. Interest earned on moneys in
317 the Fund shall remain in the Fund and be credited to it. Any moneys remaining in the Fund, including
318 interest thereon, at the end of each fiscal year shall not revert to the general fund but shall remain in the
319 Fund. Moneys in the Fund shall be used solely for the purposes of providing financial assistance pursuant

320 to subsection C. Expenditures and disbursements from the Fund shall be made by the State Treasurer on
321 warrants issued by the Comptroller upon written request signed by the Chancellor.

322 C. The System shall establish the Get Skilled, Get a Job, Give Back Program (G3 Program) for the
323 purpose of providing financial assistance from the Fund to low-income and middle-income Virginia
324 students who are enrolled in an educational program at an associate-degree-granting public institution of
325 higher education that leads to an occupation in a high-demand field.

326 D. The Virginia Board of Workforce Development, in consultation with the System, the Council,
327 and the staffs of the House Committee on Appropriations and Senate Committee on Finance and
328 Appropriations, shall make recommendations to the Governor and General Assembly, no later than
329 December 1 of each year, for additions or other changes to the high-demand fields that qualify for financial
330 assistance under the G3 Program.

331 E. In order to be eligible for financial assistance under the G3 Program, an applicant shall (i) report
332 a total household income that is not more than 400 percent of the federal poverty guidelines established
333 by the U.S. Department of Health and Human Services; (ii) be enrolled or accepted for enrollment, (a) as
334 a full-time student or a part-time student, for a minimum of six credit hours per semester, in a credit-
335 bearing educational program or (b) in a noncredit educational program, at an associate-degree-granting
336 public institution of higher education that leads to an occupation in a high-demand field; and (iii) have
337 completed and submitted applications for any other federal or state student financial aid program for which
338 the applicant may be eligible.

339 F. In order to remain eligible for financial assistance under the G3 Program, a participating student
340 shall (i) meet standards for satisfactory academic progress and maintain the required grade point average
341 established in Title IV of the federal Higher Education Act of 1965, as amended; (ii) demonstrate
342 reasonable progress to complete his specific program of study to earn an associate degree in no more than
343 three years; and (iii) not exceed 150 percent of the required credits for the relevant certificate or degree.

344 G. Each financial assistance award under the G3 Program shall consist of (i) a grant up to the
345 amount necessary to pay for the last-dollar cost of the institution's tuition and mandatory fees and a
346 textbook stipend after all other federal and state financial aid to which the student is entitled is taken into

347 account and (ii) for any student who is enrolled full time and receives a full Federal Pell Grant, a student-
348 support incentive grant as provided in the general appropriation act. Each student-support incentive grant
349 shall be disbursed in two equal payments, the first of which shall occur after the census date for the
350 enrollment period is reached and the second of which shall occur at the end of the academic term for which
351 the student receives the grant, provided, however, that no student who withdraws from or otherwise stops
352 attending the institution during such term shall receive additional payments and that each such student
353 shall be subject to repayment of the funds already received in accordance with state financial aid policies.

354 H. Each eligible institution that participates in the G3 Program shall provide academic and career
355 advising to all students enrolled in the G3 Program.

356 I. No later than September 1 of each year, each associate-degree-granting public institution of
357 higher education shall submit to the Council and the System a report with data from the previous fiscal
358 year on student participation in and completion of the G3 Program, including (i) data on student
359 enrollment, student retention rates between academic terms and years, and student wages, including
360 median wages prior to enrollment and one year after completion of a credential or degree and wage rates
361 of students who have not enrolled in over a year and did not complete a credential, and (ii) a comparison
362 of job demand and completion rates. Such data shall be disaggregated by program of study and student
363 income level at the start of participation in the G3 program. The Council and System shall work
364 collaboratively to compile the data provided by each associate-degree-granting public institution of higher
365 education and annually report such data, in the aggregate and by program of study, institution, and student
366 income level at the start of participation in the G3 program, to the Governor and the Chairmen of the
367 House Committee on Appropriations, the Senate Committee on Finance and Appropriations, the House
368 Committee on Education, and the Senate Committee on Education and Health.

369 J. No later than September 1 of each year, each associate-degree-granting public institution of
370 higher education that participates in the G3 Program shall adopt and amend, as necessary, policies and
371 procedures to ensure that student participation in the G3 Program does not cause financial assistance
372 awards to exceed funds available for such purpose.

373 #