

1 HOUSE JOINT RESOLUTION NO. 11
2 AMENDMENT IN THE NATURE OF A SUBSTITUTE
3 (Proposed by the Senate Committee on Rules
4 on March 4, 2022)
5 (Patron Prior to Substitute--Delegate Marshall)

6 Requesting the Workers' Compensation Commission to study the practice of charging workers'
7 compensation premiums on bonus pay, vacations, and holidays. Report.

8 WHEREAS, it is the duty of the Workers' Compensation Commission to administer the Virginia
9 Workers' Compensation Act; and

10 WHEREAS, pursuant to the Virginia Workers' Compensation Act, certain workers' compensation
11 premiums may be assessed toward bonus pay, vacations, and holidays; now, therefore, be it

12 RESOLVED by the House of Delegates, the Senate concurring, That the Workers' Compensation
13 Commission be requested to study the practice of charging workers' compensation premiums on bonus
14 pay, vacations, and holidays.

15 In conducting its study, the Workers' Compensation Commission shall consider (i) the actuarial
16 basis of the practice of charging workers' compensation premiums on bonus pay, vacations, and holidays;
17 (ii) the extent to which any other states have imposed limitations on this practice, and the justifications
18 therefor; (iii) the amounts of such premiums assessed toward bonus pay, vacation time, or holiday time;
19 (iv) the effect that any limitations on this practice would have on rate adequacy, other aspects of the
20 workers' compensation insurance marketplace, the general fund of the state treasury, and the
21 administrative fund of the Workers' Compensation Act; and (v) whether the objectives of the Workers'
22 Compensation Act would best be served by imposing any limitations on the practice of charging workers'
23 compensation premiums on bonus pay, vacation time, or holiday time.

24 All agencies of the Commonwealth shall provide assistance to the Workers' Compensation
25 Commission for this study, upon request.

