| I  | HOUSE BILL NO. 538   |
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| 2  | AMENDMENT IN THE NATURE OF A SUBSTITUTE  |
| 3  | (Proposed by the House Committee on Health, Welfare and Institutions                                     |
| 4  | on)  |
| 5  | (Patron Prior to SubstituteDelegate Clark)   |
| 6  | A BILL to require the Department of Health to convene a work group to develop guidelines regarding       |
| 7  | implicit bias training for certain health care providers.  |
| 8  | Be it enacted by the General Assembly of Virginia:   |
| 9  | 1. § 1. The Department of Health and the Department of Health Professions shall convene a work group     |
| 10 | to develop guidelines regarding implicit bias training for health care providers in hospitals, including |
| 11 | perinatal health care providers. The work group shall include representatives of hospitals, the provider |
| 12 | community, experts in implicit bias training, and other stakeholders. The work group shall develop       |
| 13 | guidelines by December 15, 2022, and shall provide those guidelines to hospitals.                        |
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