1	HOUSE BILL NO. 2313
2	AMENDMENT IN THE NATURE OF A SUBSTITUTE
3	(Proposed by the House Committee for Courts of Justice
4	on)
5	(Patron Prior to SubstituteDelegate Head)
6	A BILL to amend and reenact § 19.2-389 of the Code of Virginia, relating to criminal history record
7	information; dissemination.
8	Be it enacted by the General Assembly of Virginia:
9	1. That § 19.2-389 of the Code of Virginia is amended and reenacted as follows:
10	§ 19.2-389. Dissemination of criminal history record information.
11	A. Criminal history record information shall be disseminated, whether directly or through an
12	intermediary, only to:
13	1. Authorized officers or employees of criminal justice agencies, as defined by § 9.1-101, for
14	purposes of the administration of criminal justice and the screening of an employment application or
15	review of employment by a criminal justice agency with respect to its own employees or applicants, and
16	dissemination to the Virginia Parole Board, pursuant to this subdivision, of such information on all state-
17	responsible inmates for the purpose of making parole determinations pursuant to subdivisions 1, 2, 3, 4,
18	and 6 of § 53.1-136 shall include collective dissemination by electronic means every 30 days. For purposes
19	of this subdivision, criminal history record information includes information sent to the Central Criminal
20	Records Exchange pursuant to §§ 37.2-819 and 64.2-2014 when disseminated to any full-time or part-
21	time employee of the State Police, a police department or sheriff's office that is a part of or administered
22	by the Commonwealth or any political subdivision thereof, and who is responsible for the prevention and
23	detection of crime and the enforcement of the penal, traffic or highway laws of the Commonwealth for
24	the purposes of the administration of criminal justice;
25	2. Such other individuals and agencies that require criminal history record information to

26 implement a state or federal statute or executive order of the President of the United States or Governor

that expressly refers to criminal conduct and contains requirements or exclusions expressly based upon
such conduct, except that information concerning the arrest of an individual may not be disseminated to a
noncriminal justice agency or individual if an interval of one year has elapsed from the date of the arrest
and no disposition of the charge has been recorded and no active prosecution of the charge is pending;

31 3. Individuals and agencies pursuant to a specific agreement with a criminal justice agency to
 32 provide services required for the administration of criminal justice pursuant to that agreement which shall
 33 specifically authorize access to data, limit the use of data to purposes for which given, and ensure the
 34 security and confidentiality of the data;

4. Individuals and agencies for the express purpose of research, evaluative, or statistical activities
pursuant to an agreement with a criminal justice agency that shall specifically authorize access to data,
limit the use of data to research, evaluative, or statistical purposes, and ensure the confidentiality and
security of the data;

39 5. Agencies of state or federal government that are authorized by state or federal statute or
40 executive order of the President of the United States or Governor to conduct investigations determining
41 employment suitability or eligibility for security clearances allowing access to classified information;

42 6. Individuals and agencies where authorized by court order or court rule;

43 7. Agencies of any political subdivision of the Commonwealth, public transportation companies 44 owned, operated or controlled by any political subdivision, and any public service corporation that 45 operates a public transit system owned by a local government for the conduct of investigations of 46 applicants for employment, permit, or license whenever, in the interest of public welfare or safety, it is 47 necessary to determine under a duly enacted ordinance if the past criminal conduct of a person with a 48 conviction record would be compatible with the nature of the employment, permit, or license under 49 consideration;

50 7a. Commissions created pursuant to the Transportation District Act of 1964 (§ 33.2-1900 et seq.)
51 of Title 33.2 and their contractors, for the conduct of investigations of individuals who have been offered
52 a position of employment whenever, in the interest of public welfare or safety and as authorized in the

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Transportation District Act of 1964, it is necessary to determine if the past criminal conduct of a person
with a conviction record would be compatible with the nature of the employment under consideration;

8. Public or private agencies when authorized or required by federal or state law or interstate compact to investigate (i) applicants for foster or adoptive parenthood or (ii) any individual, and the adult members of that individual's household, with whom the agency is considering placing a child or from whom the agency is considering removing a child due to abuse or neglect, on an emergency, temporary, or permanent basis pursuant to §§ 63.2-901.1 and 63.2-1505, subject to the restriction that the data shall not be further disseminated to any party other than a federal or state authority or court as may be required to comply with an express requirement of law;

9. To the extent permitted by federal law or regulation, public service companies as defined in §
56-1, for the conduct of investigations of applicants for employment when such employment involves
personal contact with the public or when past criminal conduct of an applicant would be incompatible
with the nature of the employment under consideration;

66 10. The appropriate authority for purposes of granting citizenship and for purposes of international67 travel, including, but not limited to, issuing visas and passports;

11. A person requesting a copy of his own criminal history record information as defined in § 9.1101 at his cost, except that criminal history record information shall be supplied at no charge to a person
who has applied to be a volunteer with (i) a Virginia affiliate of Big Brothers/Big Sisters of America; (ii)
a volunteer fire company; (iii) the Volunteer Emergency Families for Children; (iv) any affiliate of Prevent
Child Abuse, Virginia; (v) any Virginia affiliate of Compeer; or (vi) any board member or any individual
who has been offered membership on the board of a Crime Stoppers, Crime Solvers or Crime Line
program as defined in § 15.2-1713.1;

12. Administrators and board presidents of and applicants for licensure or registration as a child welfare agency as defined in § 63.2-100 for dissemination to the Commissioner of Social Services' representative pursuant to § 63.2-1702 for the conduct of investigations with respect to employees of and volunteers at such facilities, caretakers, and foster and adoptive parent applicants of private child-placing agencies, pursuant to §§ 63.2-1719, 63.2-1720, and 63.2-1721, subject to the restriction that the data shall

not be further disseminated by the facility or agency to any party other than the data subject, the
Commissioner of Social Services' representative or a federal or state authority or court as may be required
to comply with an express requirement of law for such further dissemination; however, nothing in this
subdivision shall be construed to prohibit the Commissioner of Social Services' representative from
issuing written certifications regarding the results of a background check that was conducted before July
1, 2021, in accordance with subsection J of § 22.1-289.035 or § 22.1-289.039;

86 13. The school boards of the Commonwealth for the purpose of screening individuals who are
87 offered or who accept public school employment and those current school board employees for whom a
88 report of arrest has been made pursuant to § 19.2-83.1;

14. The Virginia Lottery for the conduct of investigations as set forth in the Virginia Lottery Law
(§ 58.1-4000 et seq.) and casino gaming as set forth in Chapter 41 (§ 58.1-4100 et seq.) of Title 58.1, and
the Department of Agriculture and Consumer Services for the conduct of investigations as set forth in
Article 1.1:1 (§ 18.2-340.15 et seq.) of Chapter 8 of Title 18.2;

93 15. Licensed nursing homes, hospitals and home care organizations for the conduct of
94 investigations of applicants for compensated employment in licensed nursing homes pursuant to § 32.195 126.01, hospital pharmacies pursuant to § 32.1-126.02, and home care organizations pursuant to § 32.196 162.9:1, subject to the limitations set out in subsection E;

97 16. Licensed assisted living facilities and licensed adult day care centers for the conduct of
98 investigations of applicants for compensated employment in licensed assisted living facilities and licensed
99 adult day care centers pursuant to § 63.2-1720, subject to the limitations set out in subsection F;

100 17. The Virginia Alcoholic Beverage Control Authority for the conduct of investigations as set101 forth in § 4.1-103.1;

102 18. The State Board of Elections and authorized officers and employees thereof and general
103 registrars appointed pursuant to § 24.2-110 in the course of conducting necessary investigations with
104 respect to voter registration, limited to any record of felony convictions;

105 19. The Commissioner of Behavioral Health and Developmental Services (the Commissioner) or
 106 <u>his designees</u> for-those individuals who are committed to the custody of or being evaluated by the

107 Commissioner pursuant to §§ <u>19.2-168.1</u>, <u>19.2-169.1</u>, <u>19.2-169.2</u>, <u>19.2-169.5</u>, <u>19.2-169.6</u>, <u>19.2-182.2</u>,
108 19.2-182.3, <u>19.2-182.8</u>, and <u>19.2-182.9</u> where such information may be beneficial for the purpose of
109 placement, evaluation, and treatment, or discharge planning;
110 20. Any alcohol safety action program certified by the Commission on the Virginia Alcohol Safety
111 Action Program for (i) interventions with first offenders under § 18.2-251 or (ii) services to offenders
112 under § 18.2-51.4, 18.2-266, or 18.2-266.1;

113 21. Residential facilities for juveniles regulated or operated by the Department of Social Services,
114 the Department of Education, or the Department of Behavioral Health and Developmental Services for
115 the purpose of determining applicants' fitness for employment or for providing volunteer or contractual
116 services;

117 22. The Department of Behavioral Health and Developmental Services and facilities operated by
118 the Department for the purpose of determining an individual's fitness for employment pursuant to
119 departmental instructions;

120 23. Pursuant to § 22.1-296.3, the governing boards or administrators of private elementary or
121 secondary schools which are accredited pursuant to § 22.1-19 or a private organization coordinating such
122 records information on behalf of such governing boards or administrators pursuant to a written agreement
123 with the Department of State Police;

124 24. Public institutions of higher education and nonprofit private institutions of higher education125 for the purpose of screening individuals who are offered or accept employment;

126 25. Members of a threat assessment team established by a local school board pursuant to § 22.1127 79.4, by a public institution of higher education pursuant to § 23.1-805, or by a private nonprofit institution
128 of higher education, for the purpose of assessing or intervening with an individual whose behavior may
129 present a threat to safety; however, no member of a threat assessment team shall redisclose any criminal
130 history record information obtained pursuant to this section or otherwise use any record of an individual
131 beyond the purpose that such disclosure was made to the threat assessment team;

132 26. Executive directors of community services boards or the personnel director serving the133 community services board for the purpose of determining an individual's fitness for employment, approval

as a sponsored residential service provider, permission to enter into a shared living arrangement with a
person receiving medical assistance services pursuant to a waiver, or permission for any person under
contract with the community services board to serve in a direct care position on behalf of the community
services board pursuant to §§ 37.2-506 and 37.2-607;

138 27. Executive directors of behavioral health authorities as defined in § 37.2-600 for the purpose of
139 determining an individual's fitness for employment, approval as a sponsored residential service provider,
140 permission to enter into a shared living arrangement with a person receiving medical assistance services
141 pursuant to a waiver, or permission for any person under contract with the behavioral health authority to
142 serve in a direct care position on behalf of the behavioral health authority pursuant to §§ 37.2-506 and
143 37.2-607;

144 28. The Commissioner of Social Services for the purpose of locating persons who owe child
145 support or who are alleged in a pending paternity proceeding to be a putative father, provided that only
146 the name, address, demographics and social security number of the data subject shall be released;

147 29. Authorized officers or directors of agencies licensed pursuant to Article 2 (§ 37.2-403 et seq.) 148 of Chapter 4 of Title 37.2 by the Department of Behavioral Health and Developmental Services for the 149 purpose of determining if any applicant who accepts employment in any direct care position or requests 150 approval as a sponsored residential service provider, permission to enter into a shared living arrangement 151 with a person receiving medical assistance services pursuant to a waiver, or permission for any person 152 under contract with the provider to serve in a direct care position has been convicted of a crime that affects 153 his fitness to have responsibility for the safety and well-being of individuals with mental illness, 154 intellectual disability, or substance abuse pursuant to §§ 37.2-416, 37.2-506, and 37.2-607;

155 30. The Commissioner of the Department of Motor Vehicles, for the purpose of evaluating
156 applicants for and holders of a motor carrier certificate or license subject to the provisions of Chapters 20
157 (§ 46.2-2000 et seq.) and 21 (§ 46.2-2100 et seq.) of Title 46.2;

158 31. The Chairman of the Senate Committee on the Judiciary or the House Committee for Courts
159 of Justice for the purpose of determining if any person being considered for election to any judgeship has
160 been convicted of a crime;

32. Heads of state agencies in which positions have been identified as sensitive for the purpose of
 determining an individual's fitness for employment in positions designated as sensitive under Department
 of Human Resource Management policies developed pursuant to § 2.2-1201.1;

164 33. The Office of the Attorney General, for all criminal justice activities otherwise permitted under
165 subdivision A 1 and for purposes of performing duties required by the Civil Commitment of Sexually
166 Violent Predators Act (§ 37.2-900 et seq.);

167 34. Shipyards, to the extent permitted by federal law or regulation, engaged in the design,
168 construction, overhaul, or repair of nuclear vessels for the United States Navy, including their subsidiary
169 companies, for the conduct of investigations of applications for employment or for access to facilities, by
170 contractors, leased laborers, and other visitors;

171 35. Any employer of individuals whose employment requires that they enter the homes of others,172 for the purpose of screening individuals who apply for, are offered, or have accepted such employment;

36. Public agencies when and as required by federal or state law to investigate (i) applicants as
providers of adult foster care and home-based services or (ii) any individual with whom the agency is
considering placing an adult on an emergency, temporary, or permanent basis pursuant to § 63.2-1601.1,
subject to the restriction that the data shall not be further disseminated by the agency to any party other
than a federal or state authority or court as may be required to comply with an express requirement of law
for such further dissemination, subject to limitations set out in subsection G;

37. The Department of Medical Assistance Services, or its designee, for the purpose of screening
individuals who, through contracts, subcontracts, or direct employment, volunteer, apply for, are offered,
or have accepted a position related to the provision of transportation services to enrollees in the Medicaid
Program or the Family Access to Medical Insurance Security (FAMIS) Program, or any other program
administered by the Department of Medical Assistance Services;

184 38. The State Corporation Commission for the purpose of investigating individuals who are current
185 or proposed members, senior officers, directors, and principals of an applicant or person licensed under
186 Chapter 16 (§ 6.2-1600 et seq.), Chapter 19 (§ 6.2-1900 et seq.), or Chapter 26 (§ 6.2-2600 et seq.) of Title
187 6.2. Notwithstanding any other provision of law, if an application is denied based in whole or in part on

information obtained from the Central Criminal Records Exchange pursuant to Chapter 16, 19, or 26 of
Title 6.2, the Commissioner of Financial Institutions or his designee may disclose such information to the
applicant or its designee;

- 191 39. The Department of Professional and Occupational Regulation for the purpose of investigating192 individuals for initial licensure pursuant to § 54.1-2106.1;
- 40. The Department for Aging and Rehabilitative Services and the Department for the Blind and
 Vision Impaired for the purpose of evaluating an individual's fitness for various types of employment and
 for the purpose of delivering comprehensive vocational rehabilitation services pursuant to Article 11 (§
 51.5-170 et seq.) of Chapter 14 of Title 51.5 that will assist the individual in obtaining employment;
- **197** 41. Bail bondsmen, in accordance with the provisions of § 19.2-120;
- 198 42. The State Treasurer for the purpose of determining whether a person receiving compensation199 for wrongful incarceration meets the conditions for continued compensation under § 8.01-195.12;
- 200 43. The Department of Education or its agents or designees for the purpose of screening individuals
 201 seeking to enter into a contract with the Department of Education or its agents or designees for the
 202 provision of child care services for which child care subsidy payments may be provided;
- 44. The Department of Juvenile Justice to investigate any parent, guardian, or other adult members
 of a juvenile's household when completing a predispositional or postdispositional report required by §
 16.1-273 or a Board of Juvenile Justice regulation promulgated pursuant to § 16.1-233;
- 206 45. The State Corporation Commission, for the purpose of screening applicants for insurance
 207 licensure under Chapter 18 (§ 38.2-1800 et seq.) of Title 38.2;
- 46. Administrators and board presidents of and applicants for licensure or registration as a child day program or family day system, as such terms are defined in § 22.1-289.02, for dissemination to the Superintendent of Public Instruction's representative pursuant to § 22.1-289.013 for the conduct of investigations with respect to employees of and volunteers at such facilities pursuant to §§ 22.1-289.034 through 22.1-289.037, subject to the restriction that the data shall not be further disseminated by the facility or agency to any party other than the data subject, the Superintendent of Public Instruction's representative, or a federal or state authority or court as may be required to comply with an express

requirement of law for such further dissemination; however, nothing in this subdivision shall be construed
to prohibit the Superintendent of Public Instruction's representative from issuing written certifications
regarding the results of prior background checks in accordance with subsection J of § 22.1-289.035 or §
22.1-289.039; and

219 47. Other entities as otherwise provided by law.

Upon an ex parte motion of a defendant in a felony case and upon the showing that the records
requested may be relevant to such case, the court shall enter an order requiring the Central Criminal
Records Exchange to furnish the defendant, as soon as practicable, copies of any records of persons
designated in the order on whom a report has been made under the provisions of this chapter.

224 Notwithstanding any other provision of this chapter to the contrary, upon a written request sworn 225 to before an officer authorized to take acknowledgments, the Central Criminal Records Exchange, or the 226 criminal justice agency in cases of offenses not required to be reported to the Exchange, shall furnish a 227 copy of conviction data covering the person named in the request to the person making the request; 228 however, such person on whom the data is being obtained shall consent in writing, under oath, to the 229 making of such request. A person receiving a copy of his own conviction data may utilize or further 230 disseminate that data as he deems appropriate. In the event no conviction data is maintained on the data 231 subject, the person making the request shall be furnished at his cost a certification to that effect.

B. Use of criminal history record information disseminated to noncriminal justice agencies under
this section shall be limited to the purposes for which it was given and may not be disseminated further,
except as otherwise provided in subdivision A 46.

C. No criminal justice agency or person shall confirm the existence or nonexistence of criminal
history record information for employment or licensing inquiries except as provided by law.

D. Criminal justice agencies shall establish procedures to query the Central Criminal Records Exchange prior to dissemination of any criminal history record information on offenses required to be reported to the Central Criminal Records Exchange to ensure that the most up-to-date disposition data is being used. Inquiries of the Exchange shall be made prior to any dissemination except in those cases where time is of the essence and the normal response time of the Exchange would exceed the necessary time

period. A criminal justice agency to whom a request has been made for the dissemination of criminal
history record information that is required to be reported to the Central Criminal Records Exchange may
direct the inquirer to the Central Criminal Records Exchange for such dissemination. Dissemination of
information regarding offenses not required to be reported to the Exchange shall be made by the criminal
justice agency maintaining the record as required by § 15.2-1722.

E. Criminal history information provided to licensed nursing homes, hospitals and to home care
organizations pursuant to subdivision A 15 shall be limited to the convictions on file with the Exchange
for any offense specified in §§ 32.1-126.01, 32.1-126.02, and 32.1-162.9:1.

F. Criminal history information provided to licensed assisted living facilities and licensed adult
day care centers pursuant to subdivision A 16 shall be limited to the convictions on file with the Exchange
for any offense specified in § 63.2-1720.

G. Criminal history information provided to public agencies pursuant to subdivision A 36 shall be
limited to the convictions on file with the Exchange for any offense set forth in clause (i) of the definition
of barrier crime in § 19.2-392.02.

256 H. Upon receipt of a written request from an employer or prospective employer, the Central 257 Criminal Records Exchange, or the criminal justice agency in cases of offenses not required to be reported 258 to the Exchange, shall furnish at the employer's cost a copy of conviction data covering the person named 259 in the request to the employer or prospective employer making the request, provided that the person on 260 whom the data is being obtained has consented in writing to the making of such request and has presented 261 a photo-identification to the employer or prospective employer. In the event no conviction data is 262 maintained on the person named in the request, the requesting employer or prospective employer shall be 263 furnished at his cost a certification to that effect. The criminal history record search shall be conducted on 264 forms provided by the Exchange.

I. Nothing in this section shall preclude the dissemination of a person's criminal history recordinformation pursuant to the rules of court for obtaining discovery or for review by the court.

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